



# Clemmensen Consulting

Facilitating Transformation For Individuals, Teams and Organizations

## Understanding Leadership

### Program Details:

This two-day session includes individual leadership strength assessment reports as well as a robust theoretical and experiential leadership group process. The program integrates report interpretation, debate, hands-on leadership activities, coaching practice, and current leadership theory. Ideally this program is for participants who lead people and/or projects within your organization so that the concepts can be immediately applied.

Recommended number of participants: 6 to 25

### Outcomes:

The Understanding Leadership workshop focuses on developing skills and behaviours in the following areas:

- Build an awareness of how leadership allows us to achieve mission & vision
- Connect leadership behaviours to values, culture and results
- Identify and understand our own and others' leadership styles, both when things are going well and when faced with stress and/or conflict
- Understand how to create effective team climate through leadership
- Practice leadership skills including communication, clarity, influence, accountability & coaching
- Create a Leadership Action Plan

### Background:

Leadership is what allows your organization to thrive during times of change. A strong leadership culture can strengthen your results, and relationships. Organizations are facing and embracing change as never before and what is needed more than ever is leadership.

Clemmensen Consulting has a proven track record for designing and successfully implementing leadership development programs that create positive culture change in order to deliver better results, and more effective relationships. Based on your goals, choose from a few days of our "Understanding Leadership" program, through to a customized long-term partnership to ensure leadership development implementation across your local, national or global organization.