



Clemmensen Consulting

Facilitating Transformation For Individuals, Teams and Organizations

Team Effectiveness: Five Dysfunctions of a Team

Program Details:

This one-day session includes an optional team assessment and a journey through the widely applied Five Dysfunctions of a Team by Patrick Lencioni. The session includes the theory, video segments, group processes and experiential activities to take each of the five dysfunctions and turn it into an effective team behaviour.

Recommended number of participants: 6 to 20

Outcomes:

The Team Effectiveness workshop focuses on developing skills and behaviours in the following areas:

- Reach a common understanding of what it means to be a team and make substantial progress toward becoming a more cohesive team.
- Understand the expectations for a cohesive team, based on The Five Dysfunctions of a Team model
- Have a basic understanding of the degree to which the team meets those expectations: “know where we are”
- Take the first steps toward building trust and understanding conflict styles
- Develop an action plan for improving teamwork
- Establish a plan for making progress on commitment, accountability, and results

Background:

Teamwork is the ultimate competitive advantage, because it is both so powerful and so rare.

A high-functioning team can achieve its potential, resulting in a more productive organization.

Additionally, improving teamwork is an important endeavor beyond merely helping organizations become more effective. It also reduces the stress and dissatisfaction of the people who populate those organizations, which has a profound impact on the lives of their friends and family members, as well.

