



Clemmensen Consulting

Facilitating Transformation For Individuals, Teams and Organizations

Strength Deployment for Leadership & Team Development

Program Details:

This one-day session includes individual Strength Deployment Inventory (SDI) reports as well as a team plot for intact teams. Interpretation through the lens of team and leadership effectiveness, along with experiential activities make for an engaging day of learning.

Recommended number of participants: 6 to 20

Outcomes:

The Strength Deployment workshop focuses on developing skills and behaviours in the following areas:

- Provides critical insights into differences among team members
- Enables leaders and team members to understand how to influence people who think, behave and communicate differently from themselves
- Helps leaders and team members at all organizational levels focus on how they communicate and work with one another, and deploy individual and team strengths in light of current business needs
- End result is reduced conflict and increased collaboration and trust, building productive work relationships for sustainable results

Background:

Recent research suggests that relationships, while often considered a “soft” skill, actually play a much more direct role in organizational and team performance. New goals, different team members and changing roles, structures and accountabilities are realities in today’s workplace that generate stress, conflict and relationship issues at all levels of the organization. An understanding of others is critical for leaders, teams and individuals. It is not the lack of knowledge, skills or motivation, but the mismanagement of relationships that can create the greatest issues on a team. While other assessment tools tell us WHAT we do, the SDI helps us understand WHY we and other people behave as we do. It is intended to create a common language about work relationships that guides people toward greater understanding and interpersonal effectiveness.

